

## **Diversity Statement**

**Approved by the Board of Directors**

**April 6, 2013**

Broadcast Education Association (BEA) is an academic and professional organization whose membership consists of faculty from a wide range of public and private R1, R2 and two-year institutions who teach and conduct research in all phases of electronic media and print journalism. In addition, the BEA global membership includes state-level broadcast associations and professionals from film, television, radio, and new media who are actively involved in furthering the education of students at all levels (associate's degree, bachelor's degree, master's degree, and Ph.D.).

BEA and its members take seriously our leadership responsibility to provide equal access and opportunity by fostering academic excellence, diversity, and inclusion among students, faculty, and media professionals.

BEA is non-discriminatory seeking to promote diversity and ensure equal opportunity and inclusion for all persons within our membership, leadership and activities regardless of race, ethnicity, gender, disability, country of origin, political affiliation, field of research, socio-economic status, religion, age, marital status, sexual orientation, or gender identity.

BEA seeks to champion diversity, educational equality and the preparation of individuals who can live and work effectively in a multicultural and interdisciplinary world.